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Part VI
Human rights and humanitarian affairs

Section 22
Human rights

(Programme 19 of the medium-term plan for the period 1998–2001)

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* The present document contains section 22 of the proposed programme budget for the biennium 2000–2001. The complete proposed programme budget will subsequently be issued in final printed form as *Official Records of the General Assembly, Fifty-fourth Session, Supplement No. 6* (A/54/6/Rev.1).

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Part VI
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Section 22
Human rights

(Programme 19 of the medium-term plan for the period 1998–2001)

Overview

22.1 The human rights programme of the United Nations is founded on the implementation of various articles of the Charter of the United Nations (Article 1, para. 3, Article 13, para. 1 (b), and Article 55), which provide for achieving international cooperation in solving problems of an economic, social, cultural or humanitarian character; for assisting in the realization of human rights and fundamental freedoms for all; and for promoting universal respect for, and observance of, fundamental freedoms for all without distinction as to race, sex, language or religion. The programme is based on the principles and recommendations of the Vienna Declaration and Programme of Action adopted by the World Conference on Human Rights (June 1993) and relevant resolutions of the General Assembly.

22.2 The human rights programme is under the responsibility of the United Nations High Commissioner for Human Rights, and its objectives are to provide guidance and leadership on human rights issues; to emphasize the importance of human rights on the international, regional and national agendas; to promote international cooperation for human rights; to stimulate and coordinate human rights activities across the entire United Nations system; to promote universal ratification and implementation of international standards and to assist in the development of new norms; to support human rights organs and treaty monitoring bodies; to anticipate serious violations and react to such violations; to emphasize preventive human rights action and promote the establishment of national human rights infrastructures; to combat discrimination; to promote better life chances for human beings through the implementation of human rights, including civil, political, social and cultural rights, and the right to development; to undertake human rights field activities and operations; and to provide education, information and advisory services and technical assistance in the field of human rights in cooperation with Governments.

22.3 The programme, through greater international cooperation and coordination and increased effectiveness of United Nations human rights machinery, focuses on improving respect for human rights at the national level, on the adoption of a comprehensive and integrated United Nations approach to the promotion and protection of human rights and on more efficient methods to prevent human rights violations and remove obstacles to the full realization of human rights.

22.4 The enhancement of the human rights programme and its full integration into the broad range of the activities of the Organization was one of the objectives of United Nations reform. The restructuring of the human rights secretariat was implemented with its consolidation into a single Office of the United Nations High Commissioner for Human Rights. The new structure and methods of work of the Office enhance research and analytical capacity, help increase flexibility, avoid duplication, enable expertise to be built up and permit more efficient use of limited resources for the implementation of all legislative mandates.

22.5 The programme of activities derives from programme 19, Human rights, of the medium-term plan for the period 1998-2001 as revised (A/53/6/Rev.1).

22.6 The resources proposed for the biennium 2000-2001 under this section reflect growth in the amount of $1,536,700, resulting from additional requirements of the Office of the United Nations High Commissioner for Human Rights ($1,555,600), partly offset by a decrease under the Committee on Missing Persons in Cyprus ($18,900). The increase of $1,555,600 represents the combined effect of (a) the proposed establishment of seven new Professional posts as follows: three posts (1 P-5, 1 P-4 and 1 P-3) under

subprogramme 1, Right to development, research and analysis; two P-3 posts under subprogramme 2, Supporting human rights bodies and organs; one P-5 post under subprogramme 3, Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities; and one P-4 post at the New York Office of the United Nations High Commissioner for Human Rights; (b) the proposed reclassification of one General Service post from Other level to Principal level; (c) increases under various non-post objects of expenditure; and (d) a decrease of requirements for activities relating to the human rights situation in Rwanda. The decrease of $18,900 under the Committee on Missing Persons in Cyprus is mainly due to reduced requirements under general operating expenses.

22.7 It is estimated that during the biennium, extrabudgetary resources of $30,364,500 from various sources will be utilized to supplement resources from the regular budget for substantive activities such as assistance to victims of torture, protection of indigenous populations, technical cooperation, publication of information materials, workshops, training courses, seminars and fellowships.

22.8 The activities of the Committee on Missing Persons in Cyprus, established to resolve the situation of these persons through the good offices of the Secretary-General, are described in section E, below.

22.9 The estimated percentage distribution of the total resources of the Office of the High Commissioner and the Committee on Missing Persons in Cyprus for the biennium 2000–2001 would be as follows:

	Regular budget	*Extra-budgetary*
	(percentage)	
A. Policy-making organs	11.7	–
B. Executive direction and management	12.7	1.1
C. Programme of work	68.7	96.6
D. Programme support	5.5	2.3
E. Committee on Missing Persons in Cyprus	1.4	–
Total	**100.0**	**100.0**

Table 22.1 **Summary of requirements by component**

(Thousands of United States dollars)

(1) *Regular budget*

Component	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
A. Policy-making organs	4 361.6	4 876.7	74.4	1.5	4 951.1	221.7	5 172.8
B. Executive direction and management	3 885.6	5 078.6	296.4	5.8	5 375.0	174.3	5 549.3
C. Programme of work	35 444.6	28 682.2	426.6	1.4	29 108.8	619.0	29 727.8
D. Programme support	–	1 581.1	758.2	47.9	2 339.3	35.1	2 374.4
E. Committee on Missing Persons in Cyprus	444.2	614.0	(18.9)	(3.0)	595.1	10.5	605.6
Total	**44 136.0**	**40 832.6**	**1 536.7**	**3.7**	**42 369.3**	**1 060.6**	**43 429.9**

(2) *Extrabudgetary resources*

1996–1997 expenditures	1998–1999 estimates	Source of funds	2000–2001 estimates
		(a) Services in support of:	
1 366.6	2 816.7	Extrabudgetary activities	3 420.8
		(b) Substantive activities	
59.1	234.7	Trust Fund for the Programme of the Decade for Action to Combat Racism and Racial Discrimination	254.1
5 516.7	10 087.4	United Nations Voluntary Fund for Victims of Torture	12 125.0
1 843.3	680.0	United Nations Voluntary Fund for Indigenous Populations	1 050.0
–	755.8	United Nations Voluntary Fund for the International Decade of the World's Indigenous People	1 080.0
37.8	114.2	Trust Fund for Contemporary Forms of Slavery	260.0
4 111.1	3 814.7	Trust Fund for Support of the Activities of the Centre for Human Rights	1 287.4
		(c) Operational projects	
8 573.4	7 442.1	United Nations Voluntary Fund for Advisory Services and Technical Assistance in the Field of Human Rights	7 913.1
2 372.3	1 526.0	Trust Fund for the Human Rights Operation in Burundi	–
805.5	2 703.7	Trust Fund for the Human Rights Education Programme in Cambodia	2 974.1
13 451.3	5 366.6	Trust Fund for the Human Rights Field Operation in Rwanda	–
36 478.1[a]	**35 541.9**	**Total**	**30 364.5**
80 614.1[a]	**76 374.5**	**Total (1) and (2)**	**73 794.4**

[a] The 1996–1997 expenditure distribution is indicated only in the summary tables at the level of the section, because, due to a subsequent change in organizational structure, it is not possible to reflect 1996–1997 expenditures under the revised subprogramme structure of the programme budget for the biennium 1998–1999.

Table 22.2 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Posts	28 875.0	28 009.5	1 658.5	5.9	29 668.0	601.0	30 269.0
Other staff costs	4 776.4	3 403.3	(218.0)	(6.4)	3 185.3	58.7	3 244.0
Non-staff compensation	176.0	224.0	–	–	224.0	–	224.0
Consultants and experts	218.5	100.9	67.5	66.8	168.4	3.3	171.7
Travel	7 927.2	7 575.9	26.7	0.3	7 602.6	369.3	7 971.9
Contractual services	255.5	268.9	55.4	20.6	324.3	5.8	330.1
General operating expenses	1 126.3	741.8	(113.6)	(15.3)	628.2	11.6	639.8
Hospitality	13.4	13.6	2.2	16.1	15.8	0.2	16.0
Supplies and materials	196.6	116.5	(1.6)	(1.3)	114.9	2.4	117.3
Furniture and equipment	557.7	337.6	43.2	12.7	380.8	7.3	388.1
Grants and contributions	**13.4**	**40.6**	**16.4**	**40.3**	**57.0**	**1.0**	**58.0**
Total	**44 136.0**	**40 832.6**	**1 536.7**	**3.7**	**42 369.3**	**1 060.6**	**43 429.9**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Object of expenditure*	*2000–2001 estimates*
16 235.5	12 523.7	Posts	5 192.2
840.0	976.0	Other staff costs	964.4
3 616.3	3 333.3	Consultants and experts	3 472.9
1 225.1	2 326.5	Travel	2 551.5
387.0	463.6	Contractual services	412.0
2 450.1	1 527.7	General operating expenses	679.8
827.5	420.0	Supplies and materials	231.3
2 378.0	704.7	Furniture and equipment	184.3
7 463.1	13 096.2	Fellowships, grants and contributions	16 488.8
1 055.5	170.2	Other expenditure	187.3
36 478.1[a]	**35 541.9**	**Total**	**30 364.5**
80 614.1[a]	**76 374.5**	**Total (1) and (2)**	**73 794.4**

[a] The 1996–1997 expenditure distribution is indicated only in the summary tables at the level of the section, because, due to a subsequent change in organizational structure, it is not possible to reflect 1996–1997 expenditures under the revised subprogramme structure of the programme budget for the biennium 1998–1999.

Table 22.3 **Post requirements**

Organizational unit: Office of the United Nations High Commissioner for Human Rights

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998 1999	*2000 2001*	*1998 1999*	*2000 2001*	*1998 1999*	*2000 2001*	*1998 1999*	*2000 2001*
Professional category and above								
USG	1	1	–	–	–	–	1	1
ASG	1	1	–	–	–	–	1	1
D-2	1	1	–	–	–	–	1	1
D-1	3	3	–	–	1	–	4	3
P-5	13	15	–	–	3	1	16	16
P-4/3	56	61	–	–	22	6	78	67
P-2/1	14	14	–	–	19	18	33	32
Total	**89**	**96**	**–**	**–**	**45**	**25**	**134**	**121**
General Service category								
Principal level	1	2	–	–	–	–	1	2
Other level	51	50	–	–	6	8	57	58
Total	**52**	**52**	**–**	**–**	**6**	**8**	**58**	**60**
Grand total	**141**	**148**	**–**	**–**	**51**	**33**	**192**	**181**

A. Policy-making organs

Table 22.4 **Summary of requirements by policy-making organ**

(Thousands of United States dollars)

Policy-making organ	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Commission on Human Rights	154.6	204.6	–	–	204.6	6.9	211.5
Subcommission on Prevention of Discrimination and Protection of Minorities	722.3	719.9	–	–	719.9	33.2	753.1
Human Rights Committee	1 167.8	1 172.2	–	–	1 172.2	51.5	1 223.7
Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories	223.2	239.0	–	–	239.0	8.8	247.8
Committee on Economic, Social and Cultural Rights	629.8	590.7	3.2	0.5	593.9	28.3	622.2
Committee on the Rights of the Child	610.6	1 070.2	–	–	1 070.2	46.6	1 116.8
Committee against Torture	257.0	268.9	38.0	14.1	306.9	14.9	321.8
Committee on the Elimination of Racial Discrimination	557.1	563.2	33.2	5.8	596.4	29.1	625.5
Meetings of persons chairing the human rights treaty bodies	39.2	48.0	–	–	48.0	2.4	50.4
Total	**4 361.6**	**4 876.7**	**74.4**	**1.5**	**4 951.1**	**221.7**	**5 172.8**

Table 22.5 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Other staff costs	101.4	198.5	–	–	198.5	3.5	202.0
Non-staff compensation	176.0	224.0	–	–	224.0	–	224.0
Consultants and experts	–	16.1	3.2	19.8	19.3	0.4	19.7
Travel	4 041.7	4 394.3	71.2	1.6	4 465.5	217.0	4 682.5
General operating expenses	33.1	33.9	–	–	33.9	0.6	34.5
Supplies and materials	9.4	9.9	–	–	9.9	0.2	10.1
Total	**4 361.6**	**4 876.7**	**74.4**	**1.5**	**4 951.1**	**221.7**	**5 172.8**

Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories

22.10 The Special Committee was established by the General Assembly in its resolution 2443 (XXIII) of 19 December 1968 to investigate Israeli practices affecting the human rights of the population of the occupied territories. It is composed of three Member States. The Committee meets three times a year at Geneva. Once a year, the Committee undertakes a field mission usually lasting two weeks in order to hear witnesses with recent and first-hand information about the situation of human rights in the occupied territories. Before leaving on mission, the Committee meets for one day at Geneva.

Commission on Human Rights

22.11 The Commission on Human Rights was established as a functional commission of the Economic and Social Council by Council resolutions 5 (I) of 16 February 1946 and 9 (II) of 21 June 1946. The Commission is currently composed of 53 members elected for a term of three years and meets annually at Geneva for six weeks. The terms of reference of the Commission are set forth in Council resolutions 5 (I), 9 (II) and 1979/36 of 10 May 1979. In its resolution 1990/48 of 25 May 1990, the Council authorized the Commission to meet exceptionally between its regular sessions, provided that the majority of States members of the Commission so agreed. Pursuant to Council decision 1993/286 of 28 July 1993, the duration of such special sessions shall, in principle, not exceed three days.

22.12 The Commission has established the following working groups:

(a) *Working Group on Situations*. The Working Group on Situations was established by the Commission on Human Rights under the terms of Economic and Social Council resolution 1990/41 of 25 May 1990 and functions within the framework of Council resolution 1503 (XLVIII) of 27 May 1970 to examine situations that appear to reveal a consistent pattern of gross violations of human rights. The Working Group is composed of five members of the Commission appointed in their personal capacity and meets once a year for one week, immediately before the opening of the Commission's session;

(b) *Working Group on Arbitrary Detention*. The Working Group on Arbitrary Detention was established for a three-year period in 1991 by the Commission on Human Rights in its resolution 1991/42 of 5 March 1991 and approved by the Economic and Social Council in its decision 1991/243 of 31 May 1991. The Working Group is composed of five independent experts, with the task of investigating cases of detention imposed arbitrarily or otherwise inconsistently with the relevant international standards set forth in the Universal Declaration of Human Rights or in the relevant international legal instruments accepted by the States concerned. The Working Group's mandate was renewed in 1994 for a further three-year period by Commission resolution 1994/32 of 4 March 1994 and again in 1997 by Commission resolution 1997/50 of 15 April 1997. The Working Group holds three sessions a year (two of five working days and one of eight working days), during which it examines information pertinent to its mandate and adopts decisions on individual cases submitted to it. It also carries out two field missions a year;

(c) *Working Group on Enforced or Involuntary Disappearances*. The General Assembly, in its resolution 33/173 of 20 December 1978, requested the Commission on Human Rights to consider the question of disappeared persons with a view to making appropriate recommendations. During its thirty-sixth session, the Commission decided to establish the Working Group on Enforced or Involuntary Disappearances by its resolution 20 (XXXVI) of 29 February 1980, approved by the Economic and Social Council in its decision 1980/128 of 2 May 1980. The Group's mandate has been renewed 10 times by the Commission, most recently in its resolution 1998/40 of 17 April 1998. The Working Group is composed of five experts acting in their individual capacity. The Group meets three times a year, once in New York and twice at Geneva. During its sessions, the Working Group reviews, country by country, new and updated cases of disappearances processed by the Secretariat for transmission to the respective Governments, examines government replies and other information received since its previous session and adopts decisions on these questions. It also receives representatives of Governments and non-governmental organizations at their request.

(d) *Working group of intergovernmental experts established to elaborate recommendations to strengthen the human rights of migrants*. This working group is composed of five experts appointed on the basis of equitable geographical representation. It meets twice a year for one week. The group was established by the Commission in its resolution 1997/15 of 3 April 1997 and was recently extended by Commission resolution 1998/16 of 9 April 1998 and Council decision 1998/244 of 30 July 1998. The mandate of the working group is expected to be extended for the entire biennium 2000–2001.

(e) *Working group established to elaborate a draft optional protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment.* This open-ended inter-sessional working group which meets for two weeks every year, was established by the Commission in its resolution 1992/43 of 3 March 1992 and was recently extended by Commission resolution 1998/34 of 17 April 1998 and Council resolution 1998/35 of 30 July 1998. Those resolutions also provided for the possibility of extending the session of the working group to three weeks. The mandate of the working group is expected to be extended for the entire biennium 2000–2001.

(f) *Working group established to elaborate a draft United Nations declaration on the rights of indigenous peoples.* This open-ended inter-sessional working group, which meets for two weeks every year, was established by the Commission in its resolution 1995/32 of 3 March 1995 and was recently extended by Commission resolution 1998/14 of 9 April 1998 and Council resolution 1998/34 of 30 July 1998. The mandate of the working group is expected to be extended for the entire biennium 2000–2001.

(g) Working group for the elaboration of a draft optional protocol to the Convention on the Rights of the Child on the involvement of children in armed conflicts. This open-ended inter-sessional working group, which meets for two weeks every year, was established by the Commission in its resolution 1994/91 of 9 March 1994 and was recently extended by Commission resolution 1998/76 of 22 April 1998 and Council decision 1998/271 of 30 July 1998. The mandate of the working group is expected to be extended for the entire biennium 2000–2001.

(h) *Working group for the elaboration of a draft optional protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography.* This open-ended working group, which meets for two weeks every year, was established by the Commission in its resolutions 1994/90 of 9 March 1994 and 1995/78 of 8 March 1995 and was recently extended by Commission resolution 1998/76 of 22 April 1998 and Council decision 1998/271 of 30 July 1998. The mandate of the working group is expected to be extended for the entire biennium 2000–2001.

(i) *Working group established to elaborate policy guidelines on structural adjustment programmes and economic, social and cultural rights.* This open-ended working group, which meets for one week every year, was established by the Commission in its decision 1996/103 of 11 April 1996 and by the Council in its decision 1996/289 of 24 July 1996. The mandate of the working group was recently extended by Commission decision 1998/102 of 9 April 1998 and Council decision 1998/276 of 30 July 1998. The mandate of the working group is expected to be extended for the entire biennium 2000–2001.

(j) *Working group established to monitor and review progress made in the promotion and implementation of the right to development.* This open-ended working group (which replaced the earlier intergovernmental working group of experts established to elaborate a strategy for the implementation and promotion of the right to development) was established by the Commission in its resolution 1998/72 and the Council in its decision 1998/269. It will meet for one week in 1999 and 2000. The mandate of the working group is expected to be extended for the entire biennium 2000–2001.

(k) *Working group established to elaborate and consider further proposals for the possible establishment of a permanent forum for indigenous people in the United Nations system.* This open-ended inter-sessional ad hoc working group was established by the Commission in its resolution 1998/20 of 9 April 1998 and by the Council in its decision 1998/247. It meets for one week in 1999. The mandate of the working group is expected to be extended for the entire biennium 2000–2001.

Subcommission on Prevention of Discrimination and Protection of Minorities

22.13 The Subcommission on Prevention of Discrimination and Protection of Minorities, which is the main subsidiary body of the Commission on Human Rights, was established by the Commission at its first session, in 1947, under the authority of the Economic and Social Council (resolution 9 (II) of 21 June 1946). Its functions were set out by the Commission at its first and fifth sessions (see E/259 and E/1371) and in its resolution 17 (XXXVII) of 10 March 1981. The Subcommission is currently composed of 26 experts acting

in their personal capacity, elected by the Commission with due regard for equitable geographical representation for a term of four years. The Subcommission holds an annual four-week session at Geneva.

22.14 The Subcommission has established the following working groups:

(a) *Working Group on Communications.* The Working Group on Communications was established by the Subcommission in its resolution 2 (XXIV) under the authority of the Council (resolution 1503 (XLVIII)) to consider all communications, including replies of Governments thereon, received by the Secretary-General under Council resolution 728 F (XXVIII) of 30 July 1959 with a view to bringing to the attention of the Subcommission those communications, together with replies of Governments, if any, that appear to reveal a consistent pattern of gross and reliably attested violations of human rights and fundamental freedoms within the terms of reference of the Subcommission. The Working Group, consisting of five members of the Subcommission, meets once a year for two weeks immediately before the Subcommission's session.

(b) *Working Group on Contemporary Forms of Slavery.* The Working Group on Contemporary Forms of Slavery was established pursuant to Subcommission resolution 11 (XXVII) and Council decision 16 (LVI) of 17 May 1974 to review developments in the field of slavery and the slave trade in all their practices and manifestations, including the slavery-like practices of apartheid and colonialism, the trafficking in persons and the exploitation of the prostitution of others as defined in slavery conventions. The Working Group, consisting of five members of the Subcommission, meets once a year at Geneva for eight working days.

(c) *Working Group on Indigenous Populations.* The Working Group on Indigenous Populations was established pursuant to Council resolution 1982/34 of 7 May 1982 to review developments pertaining to the promotion and protection of the human rights and fundamental freedoms of indigenous populations and to give special attention to the evolution of new standards concerning the rights of indigenous populations. Its terms of reference are contained in Subcommission resolution 2 (XXIV). The Working Group, consisting of five members of the Subcommission, meets annually at Geneva for one week immediately prior to the Subcommission's sessions.

(d) *Working Group on Minorities.* The Working Group on Minorities, established pursuant to Council resolution 1995/31 of 25 July 1995, initially for a three-year period, meets each year for five working days in order to promote the rights of persons belonging to national or ethnic, religious and linguistic minorities, as set out in the Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities. The mandate of the Working Group was extended by Commission resolution 1998/19 of 9 April 1998 and Council decision 1998/246 of 30 July 1998 with a view to its holding one session of five working days annually. The Working Group consists of five members of the Subcommission.

Committee on Economic, Social and Cultural Rights

22.15 The Committee on Economic, Social and Cultural Rights, established by the Council in its resolution 1985/17 of 28 May 1985, is composed of 18 experts, acting in their personal capacity, who are nominated by the States parties to the International Covenant on Economic, Social and Cultural Rights and elected by the Council for a term of four years. Its rules of procedure, as well as the meetings of its working group, were approved by the Council in its decision 1990/251 of 21 May 1990. The Committee monitors the Covenant by examining periodic reports submitted by States parties and making general recommendations to the Council. It meets twice a year for three weeks. A pre-sessional working group composed of five members meets for one week immediately after each session of the Committee to prepare the organization of the following session.

Human Rights Committee

22.16 The Human Rights Committee, established in accordance with article 28 of the International Covenant on Civil and Political Rights (General Assembly resolution 2200 (XXI), annex), is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Covenant for a term of four years. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 142 States parties and receives individual communications concerning violations of the Covenant by States parties that have adhered to the Optional Protocol to the Covenant (92 States). The Committee is also competent to examine inter-State communications with respect to the 45 States parties that have made a declaration pursuant to article 41 of the Covenant. The Committee meets three times a year for three weeks, once in New York and twice at Geneva. Each session is preceded by a meeting of two working groups of five members each for one week.

Committee on the Elimination of Racial Discrimination

22.17 The Committee on the Elimination of Racial Discrimination was established in accordance with article 8 of the International Convention on the Elimination of All Forms of Racial Discrimination (General Assembly resolution 2106 A (XX) annex). The Committee is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by States parties and individual communications concerning violations of the Convention by States parties that have accepted the optional procedure under article 14 of the Convention. The Committee currently meets twice a year at Geneva for three weeks. By section I of its resolution 53/131 of 9 December 1998, the General Assembly authorized the Secretary-General to extend, on a temporary basis, the 1999 and 2000 summer sessions of the Committee by five working days.

Committee against Torture

22.18 The Committee against Torture, established in accordance with article 17 of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (General Assembly resolution 39/46, annex), is composed of 10 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by States parties and individual communications concerning violations of the Convention by States parties that have accepted the optional procedure under article 22 of the Convention. The Committee is also empowered to conduct inquiries in States parties that have accepted the procedure under article 20 of the Convention. In the past, the Committee met at Geneva twice a year for two weeks. By its resolution 53/139 of 9 December 1998, the General Assembly authorized the Secretary-General to extend the spring sessions of the Committee by one additional week. Accordingly, in the biennium 2000–2001, the Committee will hold two sessions a year, one of three weeks and the other of two weeks.

Committee on the Rights of the Child

22.19 The Committee on the Rights of the Child was established in accordance with article 43 of the Convention of the Rights of the Child (General Assembly resolution 44/25, annex). Initially the Committee was composed of 10 experts acting in their personal capacity, nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties in close cooperation with UNICEF, the specialized agencies and other competent United Nations organs and bodies. The Committee meets at Geneva three times a year for three weeks. A pre-sessional working group of the whole meets for one week immediately after each session to prepare the organization of the next session. The enlargement of the membership of Committee experts from 10 to 18 is expected to occur as soon as the amendment to article 43 of the Convention, approved unanimously by the Conference of States parties in December 1995 and

subsequently endorsed by the General Assembly in its resolution 50/155 of 21 December 1995, is accepted in writing by two thirds of the States parties.

Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families

22.20 The International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, endorsed by the General Assembly in its resolution 45/158 of 18 December 1990, has not yet entered into force. To date, it has been ratified or acceded to by 10 States. Ratification by 20 States parties is required for the Convention to enter into force. Should the Convention enter into force before or during the biennium 2000–2001, the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families would be established in accordance with article 72 of the Convention. The Committee would be composed of 10 experts (14 experts after the entry into force of the Convention for 45 States parties), acting in their personal capacity, who would be nominated and elected by the States parties to the implementation of the Convention for a term of four years. The Committee would monitor the Convention by examining periodic reports submitted by States parties and individual communications concerning violations of the Convention by States parties that had accepted the optional procedure under article 77 of the Convention.

Meetings of persons chairing the human rights treaty bodies

22.21 The meetings of persons chairing the human rights treaty bodies are convened annually pursuant to General Assembly resolution 49/178 of 23 December 1994. They are attended by the chairpersons or representatives of the above-mentioned treaty-based bodies. The purpose of the meetings is to review matters relating to the implementation of the principal international human rights treaties and their monitoring mechanisms.

Resource requirements (at current rates)

Other staff costs

22.22 The estimated requirements of $198,500, at the maintenance level, relate to (a) temporary assistance required to service the annual sessions of the Commission on Human Rights ($46,300) and the Subcommission on Prevention of Discrimination and Protection of Minorities ($38,600); (b) overtime for servicing the sessions of the Commission on Human Rights ($47,800) and the Subcommission on Prevention of Discrimination and Protection of Minorities ($19,800) and field activities of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories ($3,800); and (c) translation of documents for the Special Committee ($42,200).

Non-staff compensation

22.23 A provision totalling $224,000, at the maintenance level, would be required for honoraria payable to the members of the following Committees:

(a) Eighteen members of the Human Rights Committee ($112,000);

(b) Eighteen members of the Committee on the Rights of the Child ($112,000), reflecting the enlargement of the membership of the Committee from 10 to 18, endorsed by the General Assembly in its resolution 50/155.

Consultants and experts

22.24 The estimated requirements of $19,300, reflecting an increase of $3,200, relate to the participation of consultants in the meetings of the Committee on Economic, Social and Cultural Rights for the provision of specialized expertise in accordance with Economic and Social Council decision 1995/302 of 25 July 1995.

Travel

22.25 A provision totalling $4,465,500, reflecting an increase of $71,200, would be required for travel of the members of the following organs:

(a) The Commission on Human Rights ($110,500);

(b) The Subcommission on Prevention of Discrimination and Protection of Minorities and its working groups ($661,500);

(c) The Human Rights Committee ($1,060,200), including travel of members of the Committee and its working groups ($996,300) and travel of staff to service two sessions of the Committee in New York ($63,900);

(d) The Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories ($149,200), including travel of members of the Committee ($120,300) and travel of staff to service field activities of the Committee ($28,900);

(e) The Committee on Economic, Social and Cultural Rights and its working groups ($574,600);

(f) The Committee on the Rights of the Child and its working groups ($958,200), including travel of members of the Committee ($956,000) and travel of staff ($2,200), to service the Committee at its sessions in New York;

(g) The Committee against Torture ($306,900), reflecting an increase of $38,000, resulting from the extension of the Committee's spring sessions by one week, authorized by the General Assembly in its resolution 53/139;

(h) The Committee on the Elimination of Racial Discrimination ($596,400), including travel of members of the Committee ($594,200) and travel of staff ($2,200), reflecting an increase under travel of members of the Committee ($33,200) resulting from the extension of the summer session in 2000 by five working days authorized by the General Assembly in its resolution 53/131;

(i) The meeting of persons chairing the human rights treaty bodies ($48,000) to cover travel requirements of the members and the chairperson of the meeting to attend meetings that could affect the treaty bodies as a whole, in accordance with General Assembly resolution 49/178.

22.26 No resources are proposed for the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families because it is not expected that the Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families will enter into force in 2000–2001.

General operating expenses and supplies and materials

22.27 A provision of $43,800, at the maintenance level, is proposed to cover the costs of miscellaneous services ($33,900) and supplies ($9,900) related to the activities of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories.

B. Executive direction and management

Table 22.6 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996-1997 expenditures*	*1998-1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000-2001 estimates*
			Amount	*Percentage*			
Posts	3 595.0	4 665.5	225.9	4.8	4 891.4	152.2	5 043.6
Other staff costs	44.1	22.6	66.9	296.0	89.5	2.6	92.1
Travel	196.4	318.6	49.0	15.3	367.6	17.9	385.5
Contractual services	–	45.4	(45.4)	(100.0)	–	–	–
General operating expenses	22.1	7.8	–	–	7.8	0.6	8.4
Hospitality	11.6	–	–	–	–	–	–
Supplies and materials	13.8	7.3	–	–	7.3	0.4	7.7
Furniture and equipment	2.6	11.4	–	–	11.4	0.6	12.0
Total	**3 885.6**	**5 078.6**	**296.4**	**5.8**	**5 375.0**	**174.3**	**5 549.3**

(2) *Extrabudgetary resources*

1996-1997 expenditures	*1998-1999 estimates*	*Object of expenditure*	*2000-2001 estimates*
		Substantive activities	
699.4	154.3	Trust Fund for Support of the Activities of the Centre for Human Rights	335.6
699.4	**154.3**		**335.6**
4 585.0	**5 232.9**		**5 884.9**

Table 22.7 **Post requirements**

Executive direction and management

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998 1999	*2000 2001*	*1998 1999*	*2000 2001*	*1998 1999*	*2000 2001*	*1998 1999*	*2000 2001*
Professional category and above								
USG	1	1	–	–	–	–	1	1
ASG	1	1	–	–	–	–	1	1
D-2	1	1	–	–	–	–	1	1
P-5	4	4	–	–	–	–	4	4
P-4/3	4	5	–	–	–	–	4	5
P-2/1	–	–	–	–	1	2	1	2
Total	**11**	**12**	**–**	**–**	**1**	**2**	**12**	**14**
General Service category								
Principal level	1	1	–	–	–	–	1	1
Other level	10	10	–	–	–	–	10	10
Total	**11**	**11**	**–**	**–**	**–**	**–**	**11**	**11**
Grand total	**23**	**23**	**–**	**–**	**1**	**2**	**23**	**25**

22.28 Executive direction and management consists of the immediate Office of the United Nations High Commissioner for Human Rights at Geneva and the New York Office of the United Nations High Commissioner for Human Rights.

22.29 In accordance with General Assembly resolution 48/141 of 20 December 1983 and subsequent decisions of policy-making organs, the High Commissioner is the United Nations official with principal responsibility for United Nations human rights activities under the direction and authority of the Secretary-General. The High Commissioner advises the Secretary-General on the policies of the United Nations in the area of human rights and is responsible for coordinating human rights activities throughout the United Nations system and for rationalizing, adapting, strengthening and streamlining the United Nations machinery in the area of human rights with a view to improving its efficiency and effectiveness.

22.30 The Office of the High Commissioner provides overall executive direction, management, policy guidance and leadership for the implementation of the United Nations human rights programme, as described in programme 19 of the medium-term plan for the period 1998–2001, as revised (A/53/6/Rev.1). To this end, it ensures substantive servicing of the Commission on Human Rights, its subsidiary organs and the bodies established under human rights treaties; it identifies obstacles to the full realization of all human rights and makes policy recommendations; it researches and analyses developments, formulates policy and develops operational programmes in the area of human rights; it assists in the development of policies and initiatives for system-wide coordination of human rights matters; and it establishes and maintains contacts with Governments, in particular those of the States members of the Commission on Human Rights and related legislative bodies, for the purpose of protecting and promoting human rights.

22.31 The New York Office represents the High Commissioner at United Nations Headquarters, at meetings of policy-making organs, at interdepartmental and inter-agency meetings and at meetings with non-governmental organizations and with the media. It provides policy advice and recommendations on substantive matters to the High Commissioner; supplies information and advice on human rights and provides substantive support on human rights issues to the General Assembly, the Economic and Social Council and other intergovernmental bodies; provides materials and information to the permanent missions,

United Nations departments and offices, agencies and programmes, non-governmental organizations and the media regarding the human rights programme; and provides support to special rapporteurs and representatives and to meetings of the human rights bodies and organs in New York.

Resource requirements (at current rates)

Posts

22.32 The estimated amount of $4,891,400, reflecting growth of $225,900, relates to staffing requirements shown in table 22.7 and below.

Office of the High Commissioner (Geneva)	*Office of the High Commissioner (New York)*
USG, High Commissioner	D-2, Director of the Office
ASG, Deputy High Commissioner	P-5, Senior Legal Officer/Deputy to Director
Two P-5 Special Advisers	Two P-4 Human Rights Officers
P-5, Special Assistant	P-3, Human Rights Officer
P-4, Programme Management Officer	General Service (Principal level)
P-4, External Relations Officer	Two General Service (Other level)
Eight General Service (Other level)	

22.33 The increase of $225,900 reflects the proposed establishment of one new P-4 post at the New York Office and the redeployment of one P-5 post from Geneva to New York and one P-4 post from New York to Geneva. The new P-4 post responsibilities would be to draft substantive human rights papers for the executive committees established in connection with the programme for reform of the United Nations and monitor follow-up activities with New York-based departments, funds and programmes; the redeployed P-5 post would provide for the Senior Legal Officer/Deputy to the Director of the New York Office, and the redeployed P-4 post would provide for the Programme Management Officer at Geneva. The proposed staffing changes are based on the outcome of an internal review of the Office of the High Commissioner at Geneva and of the New York Office, aimed at identifying the requirements of those organizational entities in the light of the functions described in Secretary-General's bulletin ST/SGB/1997/10 of 15 September 1997, recommendations of the Office of Internal Oversight Services and the priorities established by the Secretary-General, subsequent to the internal reorganization of the Office of the High Commissioner, in his programme for United Nations reform.

22.34 In his reform package submitted to the General Assembly in 1997, the Secretary-General made the Office of the High Commissioner a member of each of the four executive committees with a view to ensuring that efforts for the promotion of human rights would go hand in hand with efforts for international peace and security, humanitarian cooperation, development, and economic and social cooperation. Each executive committee meets approximately twice a month, with the result that there is at least one meeting of an executive committee weekly. The preparation of briefing papers and submissions to the executive committees requires significant additional substantive capacity in the New York Office, and it is for this purpose that the new P-4 position is now proposed as well as the exchange of the existing P-4 post for a P-5 post.

Other staff costs

22.35 The estimated provision of $89,500 reflects an increase of $66,900. The increase is mainly due to needs connected with the preparation of the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance, which, in accordance with General Assembly resolution 52/111 of 12 December 1997, is to be convened no later than 2001. The total provision requested comprises: (a) $66,700 under general temporary assistance for the Office of the High Commissioner at Geneva ($38,500) and the New York Office ($28,200); and (b) $22,800 under overtime for the Office of the High Commissioner at Geneva ($14,400) and the New York Office ($8,400). The increase of $66,900 relates to the additional requirements

for the Office of the High Commissioner at Geneva under general temporary assistance ($38,500) and overtime ($14,400) and for the New York Office under general temporary assistance ($14,000).

Travel

22.36 The estimate of $367,600 reflects an increase of $49,000. The increase of $49,000 results from the additional travel requirements of the Deputy High Commissioner and the New York Office. Total provisions would cover the travel of the High Commissioner and staff of her immediate Office and the New York Office to attend meetings of various United Nations bodies, undertake consultations with Governments and intergovernmental and non-governmental organizations, represent the Secretary-General and visit human rights operations and regions affected by human rights emergency situations.

Contractual services

22.37 It is proposed to redeploy the amount of $45,400, previously appropriated under executive direction and management for news agency wire services, to programme support as part of the consolidation of the resources used office-wide under programme support.

General operating expenses

22.38 The estimated requirements of $7,800, at the maintenance level, relate to communications ($2,300), maintenance of furniture and equipment ($3,200) and miscellaneous services ($2,300) of the New York Office. The requirements for the Office of the High Commissioner are included under programme support.

Supplies and materials

22.39 The estimated provision of $7,300, at the maintenance level, relates to the requirements of the New York Office. The requirements for the Office of the High Commissioner are included under programme support.

Furniture and equipment

22.40 A provision of $11,400, at the maintenance level, is proposed to cover the office automation requirements of the New York Office. The requirements for the Office of the High Commissioner are included under programme support.

C. Programme of work

Table 22.8 **Summary of requirements by programme**

(Thousands of United States dollars)

(1) *Regular budget*

Programme	*1996-1997 expenditures*	*1998-1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000-2001 estimates*
			Amount	*Percentage*			
1. Right to development, research and analysis	–	7 178.1	857.4	11.9	8 035.5	148.3	8 183.8
2. Supporting human rights bodies and organs	–	6 910.8	359.5	5.2	7 270.3	130.9	7 401.2
3. Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities	–	14 593.3	(790.3)	(5.4)	13 803.0	339.8	14 142.8
Total	**35 444.6[a]**	**28 682.2**	**426.6**	**1.4**	**29 108.8**	**619.0**	**29 727.8**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Source of funds*	*2000–2001 estimates*
		(a) Services in support of:	
1 053.3	2 287.7	Extrabudgetary activities	2 732.0
		(b) Substantive activities	
		Trust Fund for the Programme of the Decade for Action to Combat Racism	
59.1	234.7	and Racial Discrimination	254.1
		United Nations Voluntary Fund for	
5 516.7	10 087.4	Victims of Torture	12 125.0
		United Nations Voluntary Fund for	
184.3	680.0	Indigenous Populations	1 050.0
		United Nations Voluntary Fund for the International Decade of the World's	
–	755.8	Indigenous People	1 080.0
		Trust Fund for Contemporary Forms of	
37.8	114.2	Slavery	260.0
		Trust Fund for Support of the Activities	
3 411.7	3 660.4	of the Centre for Human Rights	951.8
		(c) Operational Projects	
		United Nations Voluntary Fund for Advisory Services and Technical Assistance in the Field of Human	
8 573.4	7 442.1	Rights	7 913.1
		Trust Fund for the Human Rights	
2 372.3	1 526.0	Operation in Burundi	–
		Trust Fund for the Human Rights	
805.5	2 703.7	Education Programme in Cambodia	2 974.1
		Trust Fund for the Human Rights Field	
13 451.3	5 366.0	Operation in Rwanda	–
Total	**34 858.6**		**29 340.1**
Total (1) and (2)	**63 540.8**		**59 067.9**

[a] The 1996–1997 expenditure distribution is indicated only in the summary tables at the level of the section, because, due to a subsequent change in organizational structure, it is not possible to reflect 1996–1997 expenditures under the revised subprogramme structure of the programme budget for the biennium 1998–1999.

22.41 The programme of work will aim at the adoption of a multidimensional strategy for the right to development, a significant enhancement of support for that right from relevant United Nations bodies and a significant increase in recognition of economic, social and cultural rights through activities for their protection and their integration into the programmes of international development and financial organizations. Other aims include the full integration of the human rights of women and the girl child into United Nations activities, more effective measures to promote equality, dignity and tolerance, to fight racism and xenophobia and to protect minorities, indigenous populations, migrant workers, the disabled and other vulnerable groups.

22.42 The programme will focus on assisting States, at their request, to develop and implement national human rights plans of action to strengthen, *inter alia*, national structures having an impact on democracy and the rule of law and giving effect to the right to development and economic, social and cultural rights. It also aims at the resolution of human rights matters through support for human rights bodies and organs and at ensuring the effective functioning of the treaty-monitoring system and its progressive improvement. Other areas of work that will receive special attention include effective education and public information programmes; a strengthened contribution of non-governmental organizations, national institutions, grass-roots organizations and civil society to United Nations human rights activities; effective human rights field

activities and operations; and support for the implementation of a strengthened system of special procedures based on harmonization and rationalization of work.

22.43 Within the programme of work, the estimated percentage distribution of resources among subprogrammes would be as follows:

Subprogramme	*Regular budget*	*Extra-budgetary*
	(percentage)	
1. Right to development, research and analysis	27.6	53.7
2. Supporting human rights bodies and organs	25.0	6.5
3. Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities	47.4	39.8
Total	**100.0**	**100.0**

Subprogramme 1
Right to development, research and analysis

Table 22.9 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996-1997 expenditures*	*1998-1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000-2001 estimates*
			Amount	*Percentage*			
Posts	–	6 341.6	758.4	11.9	7 100.0	119.6	7 219.6
Other staff costs	–	250.2	148.4	59.3	398.6	7.2	405.8
Consultants and experts	–	23.7	66.4	280.1	90.1	1.8	91.9
Travel	–	321.4	58.6	18.2	380.0	18.5	398.5
Contractual services	–	200.6	(200.6)	(100.0)	–	–	–
General operating expenses	–	–	9.8	–	9.8	0.2	10.0
Grants and contributions	–	40.6	16.4	40.3	57.0	1.0	58.0
Total	**–**	**7 178.1**	**857.4**	**11.9**	**8 035.5**	**148.3**	**8 138.8**

(2) *Extrabudgetary resources*

1996-1997 expenditures	1998-1999 estimates	Source of funds	2000-2001 estimates
–	831.1	(a) Services in support of Extrabudgetary activities	990.8
		(b) Substantive activities	
–	234.7	Trust Fund for the Programme of the Decade for Action to Combat Racism and Racial Discrimination	254.1
–	10 087.4	United Nations Voluntary Fund for Victims of Torture	12 125.0
–	680.0	United Nations Voluntary Fund for Indigenous Populations	1 050.0
–	755.7	United Nations Voluntary Fund for the International Decade of the World's Indigenous People	1 080.0
–	114.2	Trust Fund for Contemporary Forms of Slavery	260.0
Total –	**12 703.1**		**15 759.9**
Total (1) and (2) –	**19 881.2**		**23 943.7**

Table 22.10 **Post requirements**

Subprogramme: Right to development, research and analysis

	Established posts		Temporary posts					
	Regular budget		Regular budget		Extrabudgetary resources		Total	
	1998-1999	2000-2001	1998-1999	2000-2001	1998-1999	2000-2001	1998-1999	2000-2001
Professional category and above								
D-1	1	1	–	–	–	–	1	1
P-5	2	3	–	–	–	–	2	3
P-4/3	12	14	–	–	–	–	12	14
P-2/1	4	4	–	–	6	6	10	10
Total	**19**	**22**	**–**	**–**	**6**	**6**	**25**	**28**
General Service category								
Principal level	–	1	–	–	–	–	–	1
Other level	14	13	–	–	1	3	15	16
Total	**14**	**14**	**–**	**–**	**1**	**3**	**15**	**17**
Grand total	**33**	**36**	**–**	**–**	**7**	**9**	**40**	**45**

22.44 The subprogramme is under the responsibility of the Research and Right to Development Branch.

22.45 The activities will focus on (a) developing an integrated and multidimensional strategy for the implementation, coordination and promotion of the right to development in accordance with the Declaration on the Right to Development and subsequent mandates and the Vienna Declaration and Programme of Action and (b) undertaking research and analysis for the purpose of strengthening respect for human rights by increasing knowledge, awareness and understanding of human rights issues and of enhancing effectiveness of action to promote and protect human rights.

22.46 Efforts will be made to facilitate action to be taken by treaty bodies, international development and financial institutions and non-governmental organizations for the implementation of the right to development as an integral part of fundamental human rights, ensuring the realization of the right to development across the human rights programme and the programmes of work of other relevant United Nations departments/offices and the specialized agencies. It is also aimed at promoting national implementation of the right to development through coordination with State-appointed officials, identifying obstacles at the national and international levels and promoting awareness of the content and importance of the right to development, including through information and educational activities.

22.47 Research and analysis activities will be undertaken, within the framework of the indivisibility, interdependence and interrelatedness of all human rights, with a view to facilitating the implementation of standards, the work of treaty bodies, special rapporteurs and other bodies and the preparation of new standards, to ensuring recognition, at the national and international levels, of economic, social and cultural rights, to promoting democracy and to strengthening national human rights institutions and procedures for the rule of law. These activities will also aim at contributing to the elimination of racism, racial discrimination, xenophobia and new forms of discrimination and strengthening the recognition of the human rights of women and children and the protection of vulnerable groups such as minorities, migrant workers and indigenous people. They also relate to situations presenting gross and persistent violations of human rights, and assist in setting up or strengthening institutions for the promotion and protection of human rights. A number of activities are related to the setting up and maintenance of a human rights information computerized analysis environment.

Expected accomplishments

22.48 Accomplishments expected under the subprogramme include (a) the implementation of the right to development as an integral part of fundamental human rights across the human rights programme and the relevant programmes of work of United Nations departments/offices and the specialized agencies; (b) a contribution to the elimination of racism and racial discrimination; and (c) increased recognition of the rights of women and children and strengthening of the protection of vulnerable groups such as minorities, migrant workers and indigenous people.

Outputs

22.49 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental and expert bodies*

(i) Substantive servicing of meetings

a. Commission on Human Rights. Fifty plenary meetings (25 annually) and 280 meetings of its open-ended inter-sessional working groups on a draft United Nations declaration on the rights of indigenous peoples (20 annually); on policy guidelines on structural adjustment programmes and economic, social and cultural rights (10 annually); to monitor and review progress made in the promotion and implementation of the right to development (10 annually); on a draft optional protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (30 annually); on a draft optional protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography (20 annually); on a draft optional protocol to the Convention on the Rights of the Child on the involvement of children in armed conflicts (20 annually); on the possible establishment of a permanent forum for indigenous people in the United Nations system (10 annually); and on the human rights of migrants (20 annually);

b. Subcommission on Prevention of Discrimination and Protection of Minorities. Eighty plenary meetings (40 annually) and 78 meetings of its working group on contemporary

forms of slavery (16 annually), on indigenous populations (10 annually), on minorities (10 annually) and on the administration of justice (3 annually).

(ii) Parliamentary documentation

a. General Assembly. Eleven reports, as follows: two on the universal realization of the right of peoples to self-determination; one on the human rights of persons with disabilities; two on human rights and terrorism; two on involuntary displacement; two on policies and programmes involving youth; and two on the effective promotion of the Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities;

b. General Assembly and Commission on Human Rights. Four reports, as follows: two on the security of United Nations staff members and two on violence against women migrant workers;

c. Commission on Human Rights and its working groups. Fifty-two reports, as follows: two on human rights and the environment; six on racism and racial discrimination; two of the working group on a draft United Nations declaration on the rights of indigenous peoples; two of the working group on the possible establishment of a permanent forum for indigenous people in the United Nations system; two on forensic science; two of the working group on a draft optional protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment; one on children and juveniles in detention; two on human rights and extreme poverty; one on conscientious objection to military service; two on the death penalty; two on unilateral coercive measures; two on the right to development; two of the working group on structural adjustment programmes and economic, social and cultural rights; two on traffic in women and girls; two on the integration of the rights of women throughout the United Nations system; two of the working group on a draft optional protocol to the Convention on the Rights of the Child on the involvement of children in armed conflicts; two of the working group on a draft optional protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography; two on the rights of persons belonging to national or ethnic, religious and linguistic minorities; two on human immunodeficiency virus/acquired immunodeficiency syndrome and human rights; two on minimum humanitarian standards; two by the Special Rapporteur on the effects of foreign debt on the full enjoyment of economic, social and cultural rights; two by the independent expert on the question of human rights and extreme poverty; two by the Special Rapporteur on the right to education; two by the independent expert on the right to development; and two on the right to restitution, compensation and rehabilitation for victims of grave violations of human rights and fundamental freedoms;

d. Subcommission on Prevention of Discrimination and Protection of Minorities. Twenty-seven reports, as follows: two on working methods and activities of transnational corporations; six on indigenous populations; two of the Working Group on Indigenous Populations; two on the right to access to drinking water supply; two of the working group on the administration of justice; two on human rights and income distribution; one on the programme of action for the prevention of traffic in persons and the exploitation of the prostitution of others; two of the Special Rapporteur on traditional practices affecting the health of women and children; two on freedom of movement; two on prevention of discrimination and protection of minorities; two on systematic rape, sexual slavery and slavery-like practices during armed conflict, including internal armed conflict; and two of the Working Group on Contemporary Forms of Slavery;

(iii) Other services provided. Assistance to special rapporteurs, special representatives and independent experts of the Commission on Human Rights and the Subcommission on Prevention of Discrimination and Protection of Minorities. The assistance consists of collection and analysis of information; preparation of background papers; assistance in the preparation of reports; and coordination with other parts of the United Nations system for the implementation of the mandates.

(b) *Other substantive activities (RB/XB)*

(i) Good offices of the United Nations High Commissioner for Human Rights. Six substantive studies containing research, analysis and policy recommendations on priority human rights themes, including aspects of the implementation of the right to development; production and maintenance of 185 development profiles through the consolidation and analysis of United Nations information sources relating to civil, cultural, economic, political and social rights, conditions, laws and institutions, in the framework of the right to development, on a country-specific basis; and analytical review of global trends and conditions drawn from development profiling;

(ii) Recurrent publications. Four studies prepared in the framework of the United Nations human rights decades; eight fact-sheet series, six human rights training manuals, an updated United Nations human rights bibliography; *United Nations Action in the Field of Human Rights* and human rights quarterly bulletins;

(iii) Preparation of a consolidated list of human rights indicators, including fully incorporated development indicators, in conjunction with United Nations partner agencies and programmes, and incorporation of indicators into a standard development profile format;

(iv) One seminar under the Programme of Action for the Third Decade to Combat Racism and Racial Discrimination; and two seminars on the coordinated promotion and implementation of the right to development;

(v) Technical material. Maintenance and enhancement of the Web site of the Office of the United Nations High Commissioner for Human Rights, including updating and expansion of the English, French and Spanish versions; feasibility studies on the Arabic, Chinese and Russian versions; feasibility assessment for the establishment in North America and Asia of two Internet mirror sites of the Office of the High Commissioner; development, maintenance, updating and enhancement of Human Rights Information Computerized Analysis Environment (HURICANE) and its component databases; preparation of two CD-ROMs containing the comprehensive human rights information available on the Web site of the Office of the High Commissioner;

(c) *International cooperation and inter-agency coordination and liaison*

(i) In order to integrate human rights in the programmes of work of the United Nations system, the subprogramme will develop partnerships and cooperation with other United Nations departments, agencies and programmes, including the Department of Political Affairs, the Department of Peacekeeping Operations, the Office for the Coordination of Humanitarian Affairs, the Department of Public Information, the Division for the Advancement of Women, UNICEF, UNDP, UNFPA, WFP, UNHCR, INSTRAW, the Joint and Co-sponsored United Nations Programme on Human Immunodeficiency Virus/Acquired Immunodeficiency Syndrome (UNAIDS), FAO, UNESCO, WHO, the World Bank, IFAD, and with organizations external to the United Nations, including OSCE, ICRC and the European Union;

(ii) Participation in two workshops on human rights information search, processing and distribution through information technology applications;

(iii) Substantive support to and participation in four meetings of the United Nations Development Group and its ad hoc Working Group on the Right to Development and in the Executive Committee on Economic and Social Affairs;

(iv) Participation in the annual sessions of the Commission on the Status of Women, the Committee on the Elimination of Discrimination against Women and the Commission on Crime Prevention and Criminal Justice.

Resource requirements (at current rates)

Posts

22.50 The estimated amount of $7,100,000, reflecting an increase of $758,400, relates to the staffing requirements shown in table 22.10 above. The increase in staffing requirements is the result of (a) the proposed establishment of three new posts, as follows: one new P-5 to carry out policy analysis and review functions with regard to key outputs of the three subprogrammes and to prepare draft policy and legal documents, including memoranda of understanding and normative components on draft national legislation relating to human rights; one new P-4 to assist in the preparation (organization of regional consultations with intergovernmental and non-governmental organizations), servicing and carrying out of follow-up activities of the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance; and one new P-3 to strengthen the activities relating to indigenous populations, including support for the two related working groups of the Commission on Human Rights and (b) reclassification of one General Service post in the automation systems maintenance area from Other level to Principal level to reflect the expanding responsibilities of the post.

Other staff costs

22.51 The estimated requirements of $398,600, reflecting an increase of $148,400, relate to (a) general temporary assistance ($374,500), including in the area of the right to development ($52,800) and the activities mandated by the Economic and Social Council falling within this subprogramme ($321,700) and (b) overtime ($24,100) relating to substantive servicing of the meetings of the Commission on Human Rights and the Subcommission on Prevention of Discrimination and Protection of Minorities and their working groups. The increase of $148,400 is mostly attributable to the requirements of general temporary assistance to service the activities mandated by the Economic and Social Council ($157,200), partly offset by the decrease under overtime ($8,800). The increase of $157,200 is a result of the redistribution of existing responsibilities and related resources approved for servicing of the activities mandated by the Economic and Social Council among the three subprogrammes in conformity with the scope of activities of the organizational units responsible for the implementation of each subprogramme.

Consultants and experts

22.52 An estimated provision of $90,100, reflecting an increase of $66,400 would be required to cover specialized consultancy services in the areas of the right to development ($39,700) and activities mandated by the Economic and Social Council ($50,400). The increase of $66,400 results from additional requirements for outside expertise in relation to activities dealing with indigenous populations and feasibility studies for the establishment of the Arabic, Chinese and Russian versions of the human rights Web site ($26,200) and for the preparation of documentation relating to the servicing of the activities mandated by the Economic and Social Council ($40,200).

Travel

22.53 A provision of $380,000, reflecting growth of $58,600, would be required as follows: $240,100 for members of the working group to monitor and review progress made in the promotion and implementation of the right to development to attend its annual sessions and for the Subcommission's special rapporteurs; and $139,900 for travel of staff to provide assistance to the special rapporteurs and for participation in seminars and consultations under the activities mandated by the Economic and Social Council. The increase of $58,600,

comprising requirements for travel of representatives ($9,300) and for travel of staff ($49,300), results from a redistribution of responsibilities under the activities mandated by the Economic and Social Council as indicated above.

Contractual services

22.54 It is proposed to redeploy the amount of $200,600 previously approved under this subprogramme for external printing to programme support as part of the consolidation under programme support of the resources used office-wide.

General operating expenses

22.55 A provision of $9,800 would be required under the activities mandated by the Economic and Social Council for miscellaneous expenses of the special rapporteurs, representatives and experts supported under this subprogramme.

Grants and contributions

22.56 A provision of $57,000, reflecting growth of $16,400, would be required to cover the costs of two seminars on the coordinated promotion and implementation of the right to development and on the activities of the Third Decade to Combat Racism and Racial Discrimination.

Subprogramme 2
Supporting human rights bodies and organs

Table 22.11 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996-1997 expenditures*	*1998-1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000-2001 estimates*
			Amount	*Percentage*			
Posts	–	6 657.7	401.6	6.0	7 059.3	123.7	7 183.0
Other staff costs	–	118.0	(15.5)	(13.1)	102.5	2.0	104.5
Consultants and experts	–	10.9	(10.9)	(100.0)	–	–	–
Travel	–	124.2	(17.7)	(14.2)	106.5	5.2	111.7
General operating expenses	–	–	2.0	–	2.0	–	2.0
Total	**–**	**6 910.8**	**359.5**	**5.2**	**7 270.3**	**130.9**	**7 401.2**

(2) *Extrabudgetary resources*

1996-1997 expenditures	*1998-1999 estimates*	*Object of expenditure*	*2000-2001 estimates*
		(a) Services in support of:	
–	1 045.9	Extrabudgetary activities	1 319.0
		(b) Substantive activities	
		Trust Fund for Support of the Activities	
–	483.8	of the Centre for Human Rights	581.8
Total	**–**	**1 529.7**	**1 900.8**
Total (1) and (2)	**–**	**8 440.5**	**9 302.0**

Table 22.12 **Post requirements**

Subprogramme: Supporting human rights bodies and organs

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998-1999	*2000-2001*	*1998-1999*	*2000-2001*	*1998-1999*	*2000-2001*	*1998-1999*	*2000-2001*
Professional category and above								
D-1	1	1	–	–	–	–	1	1
P-5	3	3	–	–	–	–	3	3
P-4/3	13	15	–	–	2	3	15	18
P-2/1	4	4	–	–	6	6	10	10
Total	**21**	**23**	**–**	**–**	**8**	**9**	**29**	**32**
General Service category								
Other level	13	13	–	–	1	1	14	14
Total	**13**	**13**	**–**	**–**	**1**	**1**	**14**	**14**
Grand total	**34**	**36**	**–**	**–**	**9**	**10**	**43**	**46**

22.57 The subprogramme is under the responsibility of the Support Services Branch.

22.58 The activities under this subprogramme will focus on the provision of technical and, as relevant, substantive support to (a) the Commission on Human Rights and the Subcommission on Prevention of Discrimination and Protection of Minorities, including the working groups established by those organs; (b) the organs established to monitor compliance with the main human rights treaties, namely the Human Rights Committee, the Committee on Economic, Social and Cultural Rights, the Committee against Torture, the Committee on the Elimination of Racial Discrimination and the Committee on the Rights of the Child; (c) the meeting of persons chairing the human rights treaty bodies and (d) the voluntary trust funds and expert bodies (boards of trustees) established to advise the Secretary-General and the United Nations High Commissioner for Human Rights on assistance to victims of torture and on contemporary forms of slavery, indigenous communities and organizations, and combating racism and racial discrimination.

22.59 Also managed under this subprogramme are the communications (individual complaints) procedures under Economic and Social Council resolution 1503 (XLVIII), the Optional Protocol to the International Covenant on Civil and Political Rights, the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment and the Convention on the Elimination of Racial Discrimination.

22.60 The aim of the subprogramme is to contribute to the rationalization and increased effectiveness of the above-mentioned organs. The support of the activities carried out by those bodies is essential for the promotion and protection of human rights not only at the international level but, most important, at the national and local levels. At the fifty-fourth session of the Commission on Human Rights, a review of all the Commission's mechanisms was initiated to ensure their effectiveness in the future. A parallel study of the treaty monitoring system is now under way, as well as internal studies and projects within the Office of the High Commissioner.

22.61 One of the continuing objectives of the activities under this subprogramme is to achieve universal ratification of the six main human rights treaties currently in force, as well as ratification of the International Convention on the Protection of Migrant Workers and Members of Their Families. There has been a substantial increase in the number of States that have joined those treaties. In fact, the number of States parties to the principal treaties has almost tripled over the past decade. Steps taken towards universal ratification and the Organization's efforts to raise awareness about its activities have also provided people from all over the

world with a better knowledge of their rights, which has resulted in an increase in demand for recourse to the treaty bodies. In particular, a considerable increase in the number of individual complaints processed has been registered.

22.62 Another illustration of this trend is the noteworthy growth in the use of the independent inquiry procedure provided for under the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment.

22.63 The human rights treaty system is at the core of the human rights programme. It establishes obligations not only for States but also for the United Nations, and provides an action-oriented framework for the implementation of norms at the national level. Thus, support for the treaty-monitoring bodies is essential for States parties to international instruments, United Nations bodies and specialized agencies, non-governmental organizations and individual subjects of rights, as well as for the experts who are members of the monitoring bodies established under those treaties.

22.64 Consultation and coordination between the relevant intergovernmental and expert bodies is increasing. In that context, the sessions of the boards of trustees of funds are scheduled during the sessions of the relevant intergovernmental and expert bodies in order to organize joint meetings, which are serviced under this subprogramme, and prepare declarations and action plans. For instance, on the recommendation of the Board of Trustees of the United Nations Voluntary Fund for Victims of Torture, an annual joint meeting should continue to be organized with the Committee against Torture, the Special Rapporteur on the question of torture and the High Commissioner.

Expected accomplishments

22.65 During the biennium 2000–2001, the expected accomplishments will include an increase in the number of States parties to the principal treaties and in the number of ratifications; improvement of the functioning of the Commission's mechanisms; and more effective technical and substantive servicing of the intergovernmental and expert bodies.

Outputs

22.66 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental and expert bodies*

(i) Substantive servicing of meetings

a. Commission on Human Rights. Twenty plenary meetings (10 annually) and 24 post-session meetings (12 annually) of the Bureau of the Commission; and 20 meetings (10 annually) of the Working Group on Situations ("1503 procedure");

b. Subcommission on Prevention of Discrimination and Protection of Minorities. Forty plenary meetings (20 annually) and 40 meetings (20 annually) of the Working Group on Communications;

(ii) Parliamentary documentation

a. General Assembly. Twenty-seven reports, as follows: two reports of the Commission on Human Rights (through the Economic and Social Council); two reports of the Subcommission on Prevention of Discrimination and Protection of Minorities; two reports of the Human Rights Committee; two reports of the Committee on the Elimination of Racial Discrimination; two reports of the Committee against Torture; report of the Committee on the Rights of the Child; two reports of the Secretary-General on the status of international instruments; two reports on the United Nations Voluntary Fund for Victims of Torture; two reports on the financial situation of the Committee on the Elimination of Racial Discrimination; two reports on the status of the International

Convention on the Elimination of All Forms of Racial Discrimination; two reports on the status of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment; two reports on the status of the Convention on the Rights of the Child; two reports on the status of the United Nations Voluntary Fund for Indigenous Populations; and two reports of the meetings of persons chairing the human rights treaty bodies;

b. Economic and Social Council. Two reports of the Commission on Human Rights; four reports of the Committee on Economic, Social and Cultural Rights; and one report on the election of nine members of the Committee on Economic, Social and Cultural Rights;

c. Commission on Human Rights. Eighteen reports, as follows: two of the Working Group on Situations; two on confidential lists of communications concerning human rights; two on the status of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment; two on the status of the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families; two on the status of the International Covenants on Human Rights; two on the effective implementation of international instruments on human rights, including reporting obligations under international instruments on human rights; two on the status of the Convention on the Rights of the Child; two of the Subcommission to the Commission on Human Rights; and two of the Working Group on Communications;

d. Committee on Economic, Social and Cultural Rights. Thirty-six concluding observations on State reports; 36 lists of issues relating to country reports; and two reports on the status of ratification of the Covenant and on the status of submission of reports by States parties;

e. Human Rights Committee. Forty concluding observations on State reports; 40 lists of issues relating to country reports; and two reports on the status of ratification of the Covenant and the first and second Optional Protocols, and on the status of declarations under article 41;

f. Committee on the Elimination of Racial Discrimination. Eighteen documents on the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance; 40 reports relating to individual communications under article 14 of the Convention; and 130 concluding observations on State reports;

g. Committee against Torture. Sixty reports on individual communications under article 22 of the Convention; 16 confidential reports relating to the inquiry procedure under article 20 of the Convention; 46 concluding observations on State reports; and four reports on the results of inquiries into the alleged systematic practice of torture in States parties;

h. Committee on the Rights of the Child. Sixty-two concluding observations on State reports; and 40 lists of issues relating to country reports;

i. Meeting of persons chairing the human rights treaty bodies. Ten reports and studies relating to ratification, working methods, small States and overlapping provisions in the human rights treaties;

j. Meeting of the States parties to the International Covenant on Civil and Political Rights. Two reports of the Secretary-General for consideration by States parties;

k. Meeting of the States parties to the Convention on the Rights of the Child. Two documents comprising resolutions and recommendations of States parties to the relevant committee and/or to the General Assembly; and four reports of the Secretary-General for consideration by States parties;

l. Meeting of the States parties to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment. One document comprising resolutions and recommendations of States parties to the relevant committee and/or to the General Assembly; and two reports of the Secretary-General for consideration by States parties;

m. Meeting of the States parties to the International Convention on the Elimination of All Forms of Racial Discrimination. One document comprising resolutions and recommendations of States parties to the relevant Committee and/or to the General Assembly; and two reports of the Secretary-General for consideration by States parties;

(iii) Technical servicing

a. Commission on Human Rights. One hundred and twenty plenary meetings and 240 meetings of open-ended working groups, as follows: on a draft protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (20 annually); on a draft United Nations declaration on the rights of indigenous peoples (20 annually); on a draft optional protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography (20 annually); on a draft optional protocol to the Convention on the Rights of the Child on the involvement of children in armed conflicts (20 annually); on policy guidelines on structural adjustment programmes and economic, social and cultural rights (10 annually); to monitor and review progress made in the promotion and implementation of the right to development (10 annually); on situations (10 annually); on the possible establishment of a permanent forum for indigenous people in the United Nations system (10 annually); and on the human rights of migrants (20 annually);

b. Subcommission on Prevention of Discrimination and Protection of Minorities. Eighty plenary meetings (40 annually) and 132 meetings of working groups, as follows: on communications (20 annually); on contemporary forms of slavery (16 annually); on indigenous populations (10 annually); on minorities (10 annually); and on the administration of justice and the question of compensation (10 annually);

c. Committee on Economic, Social and Cultural Rights. One hundred and twenty plenary meetings and 40 meetings of its pre-sessional working group;

d. Human Rights Committee. One hundred and eighty plenary meetings and 60 meetings of its pre-sessional working group;

e. Committee on the Elimination of Racial Discrimination. One hundred and thirty meetings;

f. Committee against Torture. One hundred meetings;

g. Committee on the Rights of the Child. One hundred and eighty plenary meetings and 60 meetings of its pre-sessional working group;

h. Meetings of chairpersons of human rights treaty bodies. Twenty meetings;

i. Meetings of the States parties to the International Covenant on Civil and Political Rights (1 meeting); the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (2); the International Convention on the Elimination of All Forms of Racial Discrimination (2) and the Convention on the Rights of the Child (2).

(b) *Other substantive activities*

(i) Assistance to the independent expert under the confidential procedure (1503);

(ii) Implementation of procedures for dealing with communications concerning alleged violations of human rights governed by Economic and Social Council resolution 1503 (XLVIII), including

processing 30,000 communications a year and preparing studies and working papers entrusted to experts of treaty bodies;

(iii) Briefings of member States and United Nations entities on procedural issues relating to the Commission on Human Rights and the Subcommission on Prevention of Discrimination and Protection of Minorities and their working groups; follow-up to Human Rights Committee decisions under the Optional Protocols to the International Covenant on Civil and Political Rights and the Convention on the Rights of the Child; and human rights treaty monitoring mechanisms;

(iv) Recurrent publications. Four volumes of *Official Records* of the Human Rights Committee for 1994–1995 and 1996–1997; two volumes of *A Compilation of International Instruments*;

(c) *International cooperation and inter-agency coordination and liaison (RB/XB)*

(i) Participation in international, regional or national meetings/conferences relating to the implementation of the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, the International Convention on the Elimination of All Forms of Racial Discrimination, the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment and the Convention on the Rights of the Child;

(ii) Consultation and coordination meetings regarding the implementation of human rights instruments and/or liaison with United Nations entities and non-governmental organizations in Geneva, as well as with UNESCO;

(iii) Contribution to and participation in the development of guidelines for integrating human rights into the strategies and programmes of agencies and programmes of the United Nations system.

Resource requirements (at current rates)

Posts

22.67 The estimated amount of $7,059,300, reflecting an increase of $401,600, relates to staffing requirements of this subprogramme, as shown in table 22.12 above. The increase of $401,600 results from the proposed establishment of two new P-3 posts to strengthen the support and assistance provided to the human rights treaty bodies in preparation of their concluding observations on the reports of the States parties and to the expanded activities relating to individual communications procedures under various treaties; to expedite fast follow-up actions required to give effect to the decisions of treaty bodies; and to help eliminate a growing backlog of reports and other documentation.

Other staff costs

22.68 The estimated requirements of $102,500, reflecting a decrease of $15,500, include provisions of $81,700 for general temporary assistance for the servicing of intergovernmental bodies ($52,900) and for activities mandated by the Economic and Social Council falling within this subprogramme ($28,800) and $20,800 for overtime during peak workload periods.

Consultants and experts

22.69 It is proposed to surrender the amount of $10,900 previously appropriated under this subprogramme for specialized consultancy in the area of treaty implementation.

Travel

22.70 The estimated requirements of $106,500, reflecting a decrease of $17,700, relate to travel of the independent expert appointed under the procedure set out in Economic and Social Council resolution 1503 (XLVIII) ($33,600) under the activities mandated by the Council; travel of staff to countries to follow up individual complaints concerning alleged violations of human rights governed by that resolution; and attendance at

international and/or national meetings, including workshops and seminars, related to treaty implementation and monitoring ($72,900).

General operating expenses

22.71 A new provision of $2,000 is required for miscellaneous expenses in connection with the activities of the independent expert appointed under the procedure set out in Economic and Social Council resolution 1503 (XLVIII).

Subprogramme 3
Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities

Table 22.13 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996-1997 expenditures*	*1998-1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000-2001 estimates*
			Amount	*Percentage*			
Posts	–	9 242.1	272.6	2.9	9 514.7	193.1	9 707.8
Other staff costs	–	2 351.1	(984.0)	(41.8)	1 367.1	24.7	1 391.8
Consultants and experts	–	50.2	8.8	17.5	59.0	1.1	60.1
Travel	–	2 409.1	(139.7)	(5.7)	2 269.4	110.1	2 379.5
Contractual services	–	–	9.8	–	9.8	0.2	10.0
General operating expenses	–	384.6	40.2	10.4	424.8	7.7	432.5
Supplies and materials	–	51.5	2.0	3.8	53.5	1.0	54.5
Furniture and equipment	–	104.7	–	–	104.7	1.9	106.6
Total	**–**	**14 593.3**	**(790.3)**	**(5.4)**	**13 803.0**	**339.8**	**14 142.8**

(2) *Extrabudgetary resources*

1996-1997 expenditures	*1998-1999 estimates*	*Source of funds*	*2000-2001 estimates*
		(a) Services in support of:	
–	410.8	Extrabudgetary activities	422.2
		(b) Substantive activities	
–	3 176.6	Trust Fund for Support of the Activities of the Centre for Human Rights	370.0
		(c) Operational projects	
–	7 442.1	United Nations Voluntary Fund for Advisory Services and Technical Assistance in the Field of Human Rights	7 913.1
–	1 526.0	Trust Fund for the Human Rights Operation in Burundi	–
–	2 703.7	Trust Fund for the Human Rights Education Programme in Cambodia	2 974.1
–	5 366.6	Trust Fund for the Human Rights Field Operation in Rwanda	–
–	**20 625.8**	**Total**	**11 679.4**
–	**35 219.1**	**Total (1) and (2)**	**25 822.2**

Table 22.14 **Post requirements**

Subprogramme: Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998 1999	*2000 2001*	*1998 1999*	*2000 2001*	*1998 1999*	*2000 2001*	*1998 1999*	*2000 2001*
Professional category and above								
D-1	1	1	–	–	1	–	2	1
P-5	3	4	–	–	3	1	6	5
P-4/3	26	26	–	–	20	2	46	28
P-2/1	6	6	–	–	5	4	11	10
Total	**36**	**37**	**–**	**–**	**29**	**7**	**65**	**44**
General Service category								
Other level	10	10	–	–	2	1	12	11
Total	**10**	**10**	**–**	**–**	**2**	**1**	**12**	**11**
Grand total	**46**	**47**	**–**	**–**	**31**	**8**	**77**	**55**

22.72 The subprogramme is under the responsibility of the Activities and Programmes Branch.

22.73 The main objectives of this subprogramme are to translate international human rights norms into national legislation and practice; to ensure prevention of human rights violations and the promotion and protection of human rights through support of the United Nations human rights monitoring mechanisms, such as special rapporteurs, special representatives, independent experts and working groups mandated by policy-making bodies. Support activities entail the preparation of information regarding alleged violations and situations for their review, the preparation of urgent appeals and other communications with concerned Governments, the provision of substantive and operational support for missions and meetings and the enhancement of the efficiency of action by policy-making bodies by providing analytical information on human rights situations.

22.74 With respect to field activities, the objectives are to ensure the effectiveness and quality of human rights field work by providing substantive and methodological support to field presences, including conceptualization and design of field presences, ongoing backstopping and advice, maintenance of contacts with Governments, training of field staff, development of methodological tools for the performance of field activities (of both a technical cooperation and a monitoring nature), periodic reviews of the Organization's experience and development of best practices and procedures. Activities undertaken in pursuit of these objectives consist of the formulation and development of best practices, procedures, methodology and models for all human rights activities in the field, in particular through the design, implementation and evaluation of monitoring activities, technical cooperation projects and human rights training programmes. Standards will be developed for the conclusion of all necessary legal agreements with countries as well as for a wide range of cooperative arrangements with partner organizations.

22.75 In the area of advisory services and technical cooperation, the objectives are to assist requesting countries in building and/or strengthening national capacities for the protection and promotion of all human rights through the incorporation of international human rights standards into national legislation; the development of human rights policies, including the formulation of national plans of action; the establishment of sound national structures to promote and protect human rights, including judicial and penal institutions, law enforcement agencies, Paris-principles institutions, parliaments, non-governmental organizations and other

relevant institutions; the promotion of general awareness and specialized knowledge of all human rights; and the integration of human rights into other activities and programmes of the United Nations system.

22.76 The subprogramme will continue to carry out the technical cooperation programme in Cambodia established in October 1993 pursuant to Commission on Human Rights resolution 1993/6 of 19 February 1993 and provide substantive and logistical support to the Special Representative of the Secretary-General for human rights in Cambodia.

22.77 By its resolution 1998/69 of 21 April 1998, the Commission on Human Rights decided to further extend the mandate of the Special Representative on the situation of human rights in Rwanda. At the same time, the events in Rwanda have led to a considerable reduction of the volume of activities carried out in Rwanda under the subprogramme. The reduced level of activity is reflected in the reduction of resources proposed below.

Expected accomplishments

22.78 Expected accomplishments include improved and effective functioning of the United Nations human rights monitoring mechanisms; increased integration of human rights issues and concerns into national activities and into the work of other United Nations agencies, departments and programmes through the development of memoranda of understanding and other agreements of cooperation; the development of joint implementation of operational activities in the field; and strengthening of national capacities for the protection and promotion of all human rights.

Outputs

22.79 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental and expert bodies*

(i) Substantive servicing of meetings

a. Commission on Human Rights. Fifty plenary meetings (25 annually) and 144 meetings of open-ended inter-sessional working groups on arbitrary detention (36 annually) and on enforced or involuntary disappearances (36 annually);

b. Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories. Six meetings;

c. Annual meetings of special rapporteurs, special representatives, independent experts under special procedures of the Commission on Human Rights and chairpersons of working groups;

(ii) Parliamentary documentation

a. General Assembly. Eight reports, as follows: six of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories; and two on the question of enforced or involuntary disappearances;

b. General Assembly and Commission on Human Rights. Sixty-four reports, as follows: two by the Special Rapporteur on the independence of judges and lawyers; two by the Special Rapporteur on torture and other cruel, inhuman or degrading treatment or punishment; two by the representative of the Secretary-General on internally displaced persons; two by the Special Rapporteur on religious intolerance; two by the Special Rapporteur on the question of the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination; two by the Special Rapporteur on extrajudicial, summary or arbitrary executions; two by the Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance;

two by the Special Rapporteur on the sale of children, child prostitution and child pornography; two on mass exoduses; two on the implementation of the Plan of Action for the United Nations Decade for Human Rights Education (1995–2004); 24 reports of the country-oriented special rapporteurs, representatives and independent experts; and 20 reports on country mandates entrusted to the Secretary-General;

c. Commission on Human Rights. Forty reports, as follows: two on human rights and thematic procedures; two on cooperation with representatives of United Nations human rights bodies (reprisals); two by the Special Rapporteur on freedom of opinion and expression; two by the Special Rapporteur on violence against women, its causes and consequences; two by the Special Rapporteur on the adverse effects of the illicit movement and dumping of toxic and dangerous products and wastes on the enjoyment of human rights; two on the annual meeting of special rapporteurs, special representatives, independent experts and chairpersons of working groups; two of the Working Group on Enforced or Involuntary Disappearances; two of the Working Group on Arbitrary Detention; six reports of the country-oriented special rapporteurs, representatives and independent experts; and 18 reports on country mandates entrusted to the Secretary-General;

(iii) Other services provided. Assistance to the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories and in connection with the mandates of the Commission on Human Rights (special procedures): two working groups, on enforced or involuntary disappearances and on arbitrary detention; and 26 special rapporteurs, representatives or experts.

(b) *Other substantive activities (RB/XB)*

(i) Provision of training, legal assistance, expert advice, public education and other assistance with regard to special procedures and technical cooperation;

(ii) Human rights assessments. Reviewing experiences, best practices, procedures and methodology for human rights operational activities with a view to developing pre-deployment and periodic on-site training programmes for United Nations staff and to designing and disseminating models, formats and manuals for the conduct of human rights field activities, of both a technical cooperation and a monitoring nature;

(iii) Non-recurrent publications. Two issues of studies prepared by special rapporteurs or experts; six fact-sheets, manuals and field guides on special procedures and technical cooperation activities;

(iv) Press releases and media briefings of the United Nations High Commissioner on Human Rights on the activities of working groups, special rapporteurs and representatives, independent experts and human rights field presences;

(v) Technical material. Development and maintenance of databases on thematic procedures such as disappearances, extrajudicial executions, torture and arbitrary detention; on various types of human rights violations in connection with field presences; and on categories of field personnel;

(c) *International cooperation and inter-agency coordination and liaison (RB/XB)*

(i) With a view to integrating human rights in the programmes of work of United Nations departments/offices, programmes and agencies and other relevant international organizations, continuous consultations and cooperation will be carried out, in particular, with the Department of Political Affairs, the Department of Peacekeeping Operations, the Office for the Coordination of Humanitarian Affairs, the Department of Public Information, UNICEF, UNDP, UNFPA, UNHCR, UNAIDS, UNESCO, WHO, the World Bank and with the Organization for Security

and Cooperation in Europe, International Committee of the Red Cross and the European Union. Particular emphasis will be placed on the implementation of existing memoranda of understanding — such as the ones with UNDP, UNESCO and the Commonwealth Secretariat — and the formulation of additional agreements, in particular with the Department of Peacekeeping Operations, the Department of Political Affairs and the Organization for Security and Cooperation in Europe. Cooperation will take the form of joint formulation and implementation of technical cooperation programmes (in particular with UNDP and UNICEF); integration of human rights components in the United Nations Development Assistance Frameworks; provision of expert advice and substantive backstopping to human rights components of peacekeeping operations; provision of training to staff on human rights standards and methodology; and development of training materials for development workers, peacekeeping personnel, human rights monitors and other United Nations staff;

(ii) Collaboration with the United Nations Staff College. Designing of human rights modules to be included in staff training programmes organized at the College; two training courses a year jointly organized with the Department of Peacekeeping Operations, UNHCR and the United Nations Staff College Project for trainers of military and police peacekeepers;

(d) *Technical cooperation (RB/XB)*

(i) Advisory services. Provision of support at the request of Governments, including development, management, implementation, monitoring and evaluation of 80 technical cooperation regional and global human rights projects;

(ii) Development, publication and translation of training and resource tools and other materials for various target audiences;

(iii) Organization of four regional meetings (Europe, Americas, Asia-Pacific and Africa) to further promote the development of effective, comprehensive and sustainable national plans of action for human rights education and to discuss regional strategies and networks;

(iv) Establishment of a Resource Centre for Human Rights Education providing human rights education programmes and materials;

(v) Implementation of the programme of technical cooperation in Cambodia.

Resource requirements (at current rates)

Posts

22.80 The estimated amount of $9,514,700, reflecting an increase of $272,600, relates to staffing requirements of this subprogramme consisting of 37 Professional posts (1 D-1, 4 P-5, 9 P-4, 17 P-3 and 6 P-2/1), including the Cambodia field office (1 P-5, 2 P-4 and 4 P-3), and 10 General Service posts. The increase of $272,600 results from the proposed establishment of one P-5 post to coordinate the geographic desks of the Branch, including emergencies and human rights field operations. The geographic desks are engaged in sensitive work in following developments in their respective areas, in dealing with emergencies, in cooperating with the field operations, in the development of country profiles, and in cooperating with other parts of the Office and of the United Nations system. The proposed new P-5 post will be crucial in enabling the subprogramme to have a team leader to coordinate and provide guidance to the geographical teams.

Other staff costs

22.81 The estimated requirements of $1,367,100, reflecting a decrease of $984,000, relate to general temporary assistance ($1,323,800) and overtime ($43,300). The provision of $1,323,800 under general temporary assistance, reflecting a decrease of $989,700, would be required for (a) fact-finding and special procedures, including the activities mandated by the Economic and Social Council ($681,500); (b) the Cambodia field office for locally recruited personnel ($297,600); (c) the human rights situation in Rwanda ($291,500); and

(d) assistance during peak periods in connection with the preparation of secretariat studies, reports and seminars ($53,200). The decrease of $989,700 under general temporary assistance is attributable to the reduction of requirements for the human rights activities in Rwanda ($776,800) and under activities mandated by the Economic and Social Council ($212,900). The decrease of $212,900 is a result of the redistribution of existing responsibilities and related resources approved for servicing of the activities mandated by the Economic and Social Council among the three subprogrammes in conformity with the scope of activities of the organizational units responsible for the implementation of each subprogramme. The provision for overtime ($43,300), reflecting an increase of $5,700, relates to secretarial support during peak workload periods and in emergency situations.

Consultants and experts

22.82 The estimated requirements of $59,000, reflecting an increase of $8,800, relate to specialized expertise for the preparation of background and educational materials relating to humanitarian law, conflict prevention and interpretation of national institutions and legislation ($8,500) and for the Cambodia field office ($50,500).

Travel

22.83 The estimated provision of $2,269,400, including $1,633,500 for travel of representatives and $635,900 for travel of staff, reflects a decrease of $139,700 ($80,500 for travel of representatives and $59,200 for travel of staff). The provision would cover (a) travel of special rapporteurs, special representatives and members of working groups in connection with field missions, consultations and the presentation of reports to the Commission on Human Rights and/or the General Assembly and (b) travel of staff accompanying special rapporteurs or members of committees and working groups on field missions. This overall provision for travel is distributed as follows: (a) activities mandated by the Economic and Social Council: $1,904,800 (including $1,483,800 for travel of representatives and $421,000 for travel of staff); (b) the Cambodia field office: $142,900 (including $61,600 for travel of the special rapporteur and $81,300 for travel of staff); (c) the human rights situation in Rwanda: $130,900 (including $88,100 for travel of the special rapporteur and $42,800 for travel of staff); and (d) travel of staff ($90,800) in connection with the preparation of studies, reports and seminars and attendance at meetings.

Contractual services

22.84 An estimated amount of $9,800 would be required for the Cambodia field office to cover the cost of translation of draft laws and other documents.

General operating expenses

22.85 The estimated provision of $424,800, reflecting an increase of $40,200, relates to miscellaneous expenses ($13,700), communications ($111,000), rental of premises ($80,100), utilities ($45,000) and rental and maintenance of furniture and equipment ($175,000). These requirements relate to the activities mandated by the Economic and Social Council and carried out by the Cambodia field office. The increase of $40,200 results from the additional requirements in equipment for field missions of special rapporteurs, representatives and experts, especially in remote areas.

Supplies and materials

22.86 The estimated requirements of $53,500, reflecting an increase of $2,000, would cover the cost of supplies for data-processing and office supplies for the Cambodia field office ($41,300) and for activities mandated by the Economic and Social Council ($12,200).

Furniture and equipment

22.87 The estimated requirements of $104,700, at the maintenance level, would cover the cost of office automation equipment for the Cambodia field office.

D. Programme support

Table 22.15 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996-1997 expenditures*	*1998-1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000-2001 estimates*
			Amount	*Percentage*			
Posts	–	1 102.6	–	–	1 102.6	12.4	1 115.0
Other staff costs	–	64.3	438.3	681.6	502.6	9.2	511.8
Travel	–	8.3	5.3	63.8	13.6	0.6	14.2
Contractual services	–	18.9	270.4	1 430.7	289.3	5.2	294.5
General operating expenses	–	112.1	(1.2)	(1.0)	110.9	1.9	112.8
Hospitality	–	12.4	2.2	17.7	14.6	0.2	14.8
Supplies and materials	–	41.0	–	–	41.0	0.8	41.8
Furniture and equipment	–	221.5	43.2	19.5	264.7	4.8	269.5
Total	**–**	**1 581.1**	**758.2**	**47.9**	**2 339.3**	**35.1**	**2 374.4**

(2) *Extrabudgetary resources*

1996-1997 expenditures	*1998-1999 estimates*	*Object of expenditure*	*2000-2001 estimates*
–	529.0	Services in support of: Extrabudgetary activities	688.8
–	**529.0**		**688.8**
–	**2 110.1**		**3 063.2**

Table 22.16 **Post requirements**

Programme support

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998-1999	*2000-2001*	*1998-1999*	*2000-2001*	*1998-1999*	*2000-2001*	*1998-1999*	*2000-2001*
Professional category and above								
P-5	1	1	–	–	–	–	1	1
P-4/3	1	1	–	–	–	1	1	2
P-2/1	–	–	–	–	1	–	1	–
Total	**2**	**2**	**–**	**–**	**1**	**1**	**3**	**3**
General Service category								
Other level	4	4	–	–	2	3	6	7
Total	**4**	**4**	**–**	**–**	**2**	**3**	**6**	**7**
Grand total	**6**	**6**	**–**	**–**	**3**	**4**	**9**	**10**

22.88 Programme support services for all substantive and operational activities of the Office of the United Nations High Commissioner for Human Rights and its field offices and operations are provided by the Administrative Section. These services relate to financial and human resources planning and management as well as general office administration and common services. The Section also performs the following functions: management of contributions, oversight of the formulation, approval and coordination of projects and provision of operational and logistical support for the implementation of human rights activities.

Resource requirements (at current rates)

Posts

22.89 The estimated amount of $1,102,600 relates to staffing requirements consisting of two Professional posts (1 P-5 and 1 P-3) and four General Service posts.

Other staff costs

22.90 The estimated requirements of $502,600 reflect an increase of $438,300. This increase results from additional requirements for general temporary assistance for the preparation of Volumes II and IV of *Supplement No. 6*, of the *Repertory of Practice of United Nations Organs* ($449,600), partly offset by a decrease under overtime ($11,300). The balance of requirements provides for general temporary assistance for the engagement of additional staff during peak workload periods, for the replacement of staff on maternity or extended sick leave and for overtime.

Travel

22.91 A provision of $13,600, reflecting an increase of $5,300, would be required to cover the cost of trips for consultations on administrative and financial matters and to attend meetings in New York.

Contractual services

22.92 A provision of $289,300, reflecting an increase of $270,400, would be required to cover the costs of external printing of a number of publications in connection with the publications programme of the Office of the United Nations High Commissioner for Human Rights ($200,600) and the costs of software licence upgrade during the biennium and ITU web site hosting fee ($88,700). The increase of $270,400 is mainly attributable to the redeployment of the resources for external printing of publications previously budgeted under subprogramme 1 and additional requirements for the costs of software licence upgrades.

General operating expenses

22.93 An estimated provision of $110,900, reflecting a decrease of $1,200, would be required for rental of office equipment ($50,300), including photocopy and facsimile machines and computer equipment; communications ($16,100); maintenance of office automation equipment ($36,500); and miscellaneous services ($8,000) for the Office of the High Commissioner as a whole.

Hospitality

22.94 The estimated provision of $14,600, reflecting an increase of $2,200, is required for the Office of the High Commissioner as a whole.

Supplies and materials

22.95 The estimated requirements of $41,000, at the maintenance level, would cover the costs of supplies for data-processing equipment, specialty supplies for desktop publishing and subscriptions to publications for the Office of the High Commissioner as a whole.

Furniture and equipment

22.96 The estimated requirements of $264,700, reflecting an increase of $43,200, would cover acquisitions of office automation and data-processing equipment for the Office of the High Commissioner. The increase of $43,200 results from the need to replace a number of obsolete personal computers.

E. Committee on Missing Persons in Cyprus

Table 22.17 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Other staff costs	225.9	398.6	127.9	32.0	526.5	9.5	536.0
Contractual services	–	4.0	21.2	530.0	25.2	0.4	25.6
General operating expenses	212.2	203.4	(164.4)	(80.8)	39.0	0.6	39.6
Hospitality	1.8	1.2	–	–	1.2	–	1.2
Supplies and materials	4.3	6.8	(3.6)	(52.9)	3.2	–	3.2
Total	**444.2**	**614.0**	**(18.9)**	**(3.0)**	**595.1**	**10.5**	**605.6**

22.97 The Committee on Missing Persons in Cyprus was established in April 1981 by agreement between the Greek Cypriot and Turkish Cypriot communities in Cyprus. The Committee is composed of a member appointed by each of the two communities and a third member selected by ICRC and appointed by the Secretary-General. The decisions of the Committee on Missing Persons in Cyprus are taken by consensus to the extent possible. In case of disagreement, the third member consults the other two members in an attempt to bridge their views and reach consensus.

22.98 The Committee began its work in May 1984 after having agreed on its procedural rules. Since then, differences of view on the basis for concluding cases has prevented the Committee from making further progress. The Secretary-General has on a number of occasions expressed his concern to both communities about the lack of progress and has made specific proposals for overcoming the existing difficulties.

22.99 Each member of the Committee is entitled to have up to two assistants and the United Nations is responsible only for the expenses of the third member, his two assistants and the miscellaneous operating expenses of their office. At its fifty-fourth session, the Commission on Human Rights decided to retain on its agenda the sub-item entitled "Question of human rights in Cyprus", it being understood that action required pursuant to previous resolutions of the Commission on the subject would continue to remain operative, including the request to the Secretary-General to provide a report to the Commission regarding their implementation (decision 1998/109).

Resource requirements (at current rates)

Other staff costs

22.100 A provision of $526,500, reflecting an increase of $127,900, is proposed for (a) general temporary assistance ($264,600) to provide for costs relating to the fees of the first assistant to the third member and a locally recruited secretary and driver and (b) other personnel-related costs ($261,900) including fees, travel and subsistence allowance of the third member to spend up to 380 working days with the Committee during the biennium, primarily in Cyprus, but also in Geneva and New York, and the second assistant. The third member of the Committee is paid a daily fee for each working day plus subsistence allowance. The two assistants are paid fixed monthly fees at approximately the equivalent of Geneva-based staff members (one at the P-5 level and one at the P-3 level) plus subsistence allowance when in Cyprus. The increase of $127,900 is attributable to the cost of the locally recruited secretary and driver, which was previously budgeted under general operating expenses.

Contractual services

22.101 The provision of $25,200, reflecting an increase of $21,200, relates to the contractual arrangements for services of locally recruited support personnel.

General operating expenses

22.102 The estimated requirements of $39,000, reflecting a decrease of $164,400, would cover the rental and maintenance costs of the premises occupied by the Committee in Cyprus ($1,100); the costs of utilities for premises ($4,800); the rental of furniture and equipment ($3,400); the costs of communications ($9,700) and miscellaneous services ($20,000) to provide for local transportation and other requirements of the Committee. The decrease of $164,400 is mainly due to the proposed financing of locally recruited personnel under general temporary assistance and contractual services instead of miscellaneous expenses as before.

Hospitality

22.103 The provision of $1,200 is made to cover the costs of official functions of the third member.

Supplies and materials

22.104 The estimated requirements of $3,200 relate to stationery and office supplies ($2,400) and subscriptions to newspapers and periodicals for the Committee ($800).

Table 22.18 **Summary of follow-up action taken to implement relevant recommendations of the internal and external oversight bodies and the Advisory Committee on Administrative and Budgetary Questions**

Brief description of the recommendation	*Action taken to implement the recommendation*
Advisory Committee on Administrative and Budgetary Questions (A/52/7 (Chap. II, Part VI))	
As regards extrabudgetary resources, there is a need to streamline reporting to donors (para. VI.5).	In the context of the efforts of the Office of the United Nations High Commissioner for Human Rights to strengthen the management of extrabudgetary activities, new reporting procedures have been established. These include holding monthly meetings for Member States on the status of implementation of activities and the development, jointly with donors, of new consolidated financial reports showing funds contributed; the use being made of each contribution, all project budget revisions and the status of expenditures/obligations.
Steps should also be taken to avoid duplication of functions carried out in the field (para. VI.7).	In the context of the responsibilities of the Office of the High Commissioner for mainstreaming human rights throughout the United Nations system, steps have been taken to strengthen coordination with other entities – for example, the Department of Peacekeeping Operations, UNDP and others – through the conclusion of memoranda of understanding and joint planning exercises. For instance, the Department is now more systematically establishing human rights units as part of its field missions with input from the Office of the High Commissioner. In the case of UNDP, joint projects and operations (for example, a project to strengthen the rule of law in southern Africa and an exploratory mission in Afghanistan to assess allegations of human rights violations) are being undertaken.

Brief description of the recommendation	*Action taken to implement the recommendation*
Costs related to the activities of the High Commissioner in peacekeeping operations need to be clearly identified in each case. There should be greater cooperation between the Department of Peacekeeping Operations and the Office of the High Commissioner in areas of mutual concern (para. VI.9).	Budgetary resources earmarked for human rights units in the context of peacekeeping operations are now clearly identified by the Department.
In view of the increasing use of technologies such as e-mail and facsimile transmission and in the light of the budgetary constraints, the size of the New York Liaison Office should be reviewed. The substantive support provided by that office also should be taken into account (para. VI.10).	Under the Secretary-General's programme for reform, the Office of the High Commissioner has been called upon to participate in the activities of the four executive committees established by the Secretary-General, which meet at Headquarters, namely the Executive Committees on Peace and Security, Economic and Social Affairs and Humanitarian Affairs and the United Nations Development Group. There is a considerable amount of work involved in servicing these bodies. In the context of the restructuring of the Office of the High Commissioner, the New York Office has been given the responsibility of providing substantive support to the Human Rights Committee when it meets in New York as well as to special rapporteurs and independent experts during field missions in the Americas.
The time has come for the Commission on Human Rights to come up with a more pragmatic meeting programme for the various subcommissions, committees and other groups and consideration should also be given to holding some meetings every other year instead of annually (para. VI.11).	At its fifty-fourth session, the Commission on Human Rights mandated its bureau to review the human rights mechanisms with a view to proposing rationalization and streamlining measures. The bureau's report will be considered by the Commission at its fifty-fifth session, in 1999.
As regards the number of reports to various intergovernmental bodies, the number of documents involved and the setting of unrealistic deadlines for completion could adversely affect the efficiency of the legislative process. There is a need for review in this area which should be carried out before the submission of the programme budget for the biennium 2000–2001 (para. VI.12).	The number, type and time-frame of reports to be prepared by the Office of the High Commissioner is set by the policy-making organs. In the context of the above-mentioned review, the Commission will also consider the streamlining of documentation. In the meantime, the Office has taken steps to establish improved internal planning and oversight measures to ensure the timely submission of quality reports.

Brief description of the recommendation	*Action taken to implement the recommendation*
The Advisory Committee recalled that in the context of the proposed programme budget for the biennium 1996–1997, it recommended that, as a matter of priority, the publications programme should be re-examined for the purpose of ensuring that all publications fulfilled an identifiable need and were produced in a cost-effective manner. This review has not yet been carried out (para. VI.13).	The publications programme is currently undergoing a thorough review in the context of the streamlining and rationalizing of the procedures under the international instruments on human rights.

Office of the United Nations High Commissioner for Human Rights Proposed organizational structure and post distribution for the biennium 2000-2001